

Regular Meeting 11/21/22

Board President Jessica Bryant called this regular meeting to order at 5:13 P.M.

Ms. Bryant led the reciting of the Pledge of Allegiance.

The following members answered roll call: Ms. Jessica Bryant, Ms. Debbie Drummond, Ms. Becky Gannon, Mr. Brady Harrison, and Ms. Jamie Murphy.

No motion or second were given as the opening roll call is not commonly a resolution.

2022-238 RESOLUTION APPROVING THE BOARD MINUTES FROM THE REGULAR MEETING HELD ON OCTOBER 11, 2022, AND THE SPECIAL MEETING HELD ON OCTOBER 27, 2022.

Ms. Gannon moved to adopt resolution 2022-238. Ms. Drummond seconded the motion. All members voted yes.

At this time, Mr. Dean Mader, High School Principal, updated the Board on recent meetings and discussions with the member districts of the Ohio Valley Conference (OVC). Mr. Mader also updated the Board on staffing and substitute issues. Mr. Mader spoke and fielded questions from the Board from 5:14 – 5:43 P.M.

At this time, Mr. Steve Easterling, Ms. Jessica Bryant, and Mr. Brady Harrison, updated the Board on their recent professional development trip to Columbus, OH for the annual OSBA Capital Conference.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on the following items:

- Memorandum of Understanding (MOU) with the Dawson-Bryant Education Association (DBEA) related to the implementation of the second version of the Ohio Teacher Evaluation System (“OTES 2.0”).
- Current Board policy on the possession, training, and use of Narcan by school district employees.
- Review of the annual Ohio Healthy Youth Environments Survey (OHYES).
- Potential agreement with Symmes Valley Local School District related to the temporary use of a handicap-accessible school bus.
- Various upcoming (November, December, and January) notable events and activities.

2022-239 RESOLUTION APPROVING A MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE DAWSON-BRYANT BOARD OF EDUCATION AND THE DAWSON-BRYANT EDUCATION ASSOCIATION RELATED TO THE IMPLEMENTATION OF THE SECOND VERSION OF THE OHIO TEACHER EVALUATION SYSTEM (“OTES 2.0”). SIGNED COPY OF SAID MOU SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Murphy moved to adopt resolution 2022-239. Ms. Gannon seconded the motion. All members voted yes.

2022-240 RESOLUTION TO ENTER INTO AN AGREEMENT WITH THE SYMMES VALLEY LOCAL SCHOOL DISTRICT. SYMMES VALLEY AGREES TO TEMPORARILY LOAN DAWSON-BRYANT A HANDICAP-ACCESSIBLE SCHOOL BUS, THAT MEETS OR EXCEEDS ALL CURRENT SAFETY STANDARDS AND INSPECTIONS AND ALL PROVISIONS OF LAW, SUCH THAT IT MAY BE USED TO TRANSPORT STUDENTS UPON TRANSFER TO DAWSON-BRYANT, UNTIL SUCH TIME AS DAWSON-BRYANT IS ABLE TO SECURE A BUS, OR SUCH TIME AS SYMMES VALLEY REQUIRES THE USE OF THE BUS FOR THEIR OWN PURPOSES. SIGNED COPY OF SAID AGREEMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Mr. Harrison moved to adopt resolution 2022-240. Ms. Bryant seconded the motion. All members voted yes.

2022-241 RESOLUTION APPROVING THE PURCHASE OF FOOD FOR THE ANNUAL BOARD OF EDUCATION CHRISTMAS DINNER IMMEDIATELY FOLLOWING THE MEETING HELD ON DECEMBER 13, 2022. SAID EXPENSE WILL BE PAID FROM THE BOARD SERVICE LINE ITEM IN THE GENERAL FUND ESTABLISHED WITH BOARD RESOLUTION 2022-005 DATED JANUARY 11, 2022. SAID EXPENSE SHALL BE PAYABLE TO THE TEXAS ROADHOUSE LOCATED IN ASHLAND, KY AT AN APPROXIMATE COST OF \$600.00. THIS RESOLUTION IS IN ACCORDANCE WITH AUDITOR OF STATE BULLETINS 2003-005 AND 2004-002 AND OHIO ATTORNEY GENERAL OPINION 82-006 AS A PROPER USE OF PUBLIC FUNDS.

Ms. Drummond moved to adopt resolution 2022-241. Ms. Gannon seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the following items:

- October 2022 month-end financial reports
- November 2022 Five-Year Financial Forecast
- Athletic Fieldhouse and Multi-Purpose Building construction progress
- Recently filed "Quit Claim Deed" and "Petition to Vacate Alley"
- Lawrence County Juvenile Court "Impact Youth Led Program" funding (\$1,500.00)
- Lawrence County Education Service Center (LCESC) "Ohio Materials Matter: K-8 Math Implementation Cohort 1 with Instruction Partners" funding (\$5,000.00)
- United Way of the River Cities "Big Cover Up Grant" funding (\$2,000.00)
- "BoardDocs" paperless meeting software (features and pricing)

2022-242 RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR OCTOBER 2022: CASH RECONCILIATION AS OF 10/31/22, SUMMARY OF ALL FUND/SPECIAL COST CENTER BALANCES, ACCOUNTS PAYABLE CHECKS, RECEIPTS, BANK STATEMENTS, DETAILED LISTING OF ALL CURRENT INVESTMENTS, COMPARISONS OF GENERAL AND GRANT FUNDS BUDGET

VERSUS ACTUAL, AND A REVENUE/EXPENDITURE ANALYSIS FOR THE GENERAL FUND. IT IS UNDERSTOOD THAT ADDITIONAL DETAILED FINANCIAL DOCUMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Ms. Bryant moved to adopt resolution 2022-242. Ms. Drummond seconded the motion. All members voted yes.

2022-243 RESOLUTION APPROVING THE NOVEMBER 2022 FIVE-YEAR FINANCIAL FORECAST AND ASSOCIATED SUBMISSION AS REQUIRED BY THE OHIO DEPARTMENT OF EDUCATION. APPROVED DOCUMENT IS ON FILE IN THE OFFICE OF THE TREASURER AND IS POSTED ON THE SCHOOL DISTRICT'S WEB SITE.

Ms. Murphy moved to adopt resolution 2022-243. Mr. Harrison seconded the motion. All members voted yes.

2022-244 RESOLUTION APPROVING THE LEGAL FILINGS OF A "QUIT CLAIM DEED" AND "PETITION TO VACATE ALLEY" WITH THE APPLICABLE GOVERNMENT OFFICES AT THE LAWRENCE COUNTY COURTHOUSE. SAID FILINGS ARE RELATED TO THE FOLLOWING PARCEL NUMBERS: 29-004-1510, 29-034-1700, 29-034-1800, 29-034-1805, 29-034-1810, 29-035-0100, 29-035-0200. COPIES OF SAID FILINGS SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Bryant moved to adopt resolution 2022-244. Ms. Gannon seconded the motion. All members voted yes.

2022-245 RESOLUTION APPROVING THE FOLLOWING MINI GRANT PROGRAMS:

- LAWRENCE COUNTY JUVENILE COURT "IMPACT YOUTH LED PROGRAM" FUNDING (\$1,500.00). FUNDS WILL BE DEPOSITED BY THE TREASURER INTO THE GENERAL FUND (001-0000) AND WILL BE USED FOR THE PURPOSE OF SUPPORTING SOCIAL-EMOTIONAL ACTIVITIES FOR THE STUDENTS.
- LAWRENCE COUNTY EDUCATION SERVICE CENTER (LCESC) "OHIO MATERIALS MATTER: K-8 MATH IMPLEMENTATION COHORT 1 WITH INSTRUCTION PARTNERS" FUNDING (\$5,000.00). FUNDS WILL BE DEPOSITED BY THE TREASURER INTO THE GENERAL FUND (001-0000) AND WILL BE USED FOR THE PURPOSE OF SUPPORTING K-8 MATH INSTRUCTION.
- UNITED WAY OF THE RIVER CITIES "BIG COVER UP GRANT" FUNDING (\$2,000.00). FUNDS WILL BE DEPOSITED EQUALLY (SPLIT) BY THE TREASURER INTO THE HIGH SCHOOL CYA FUND (200-9023) AND THE HIGH SCHOOL MU ALPHA THETA (MATH) CLUB FUND (200-9021) FOR THE PURPOSE OF PURCHASING CHRISTMAS ANGEL TREE CLOTHING FOR FAMILIES RESIDING IN THE SCHOOL DISTRICT WHO ARE IN NEED OF ASSISTANCE.

Ms. Murphy moved to adopt resolution 2022-245. Ms. Gannon seconded the motion. All members voted yes.

At this time, Mr. Brady Harrison discussed with the Board the possibility of purchasing a new "Hornet Mascot", as the current one is older and in poor condition. Mr. Harrison shared with the group a couple quotes he had obtained from different vendors.

2022-246 RESOLUTION APPROVING THE PURCHASE OF A NEW "HORNET MASCOT" FROM BAM MASCOTS, INC. IN THE AMOUNT OF \$6,800.00. SAID EXPENSE SHALL BE PAID BY THE TREASURER FROM THE GENERAL FUND (001-0000). A COPY OF QUOTES AND DETAILED DESCRIPTION OF PURCHASE SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Harrison moved to adopt resolution 2022-246. Ms. Gannon seconded the motion. All members voted yes.

2022-247 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Ms. Drummond moved to adopt resolution 2022-247. Ms. Gannon seconded the motion. All members voted yes.

The time was 6:37 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 6:37 P.M.

The Board came out of executive session at 7:33 P.M. with all members present.

2022-248 RESOLUTION APPROVING THE FOLLOWING UNPAID VOLUNTEERS FOR THE 2022-2023 APPLICABLE SPORTS SEASONS, PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK:

JOHN SHOPE	MIDDLE SCHOOL WEIGHTLIFTING
BRIAN CHAFFINS	MIDDLE SCHOOL BOYS BASKETBALL
TERESA HALL	MIDDLE SCHOOL BOYS BASKETBALL
CALVIN HANKINS	HIGH SCHOOL BOYS BASKETBALL
WAYNE SPARKS	HIGH SCHOOL BOYS BASKETBALL

RESOLUTION ALSO AWARDS A SUPPLEMENTAL CONTRACT TO MASON SCHUG FOR THE PART-TIME POSITION OF MIDDLE SCHOOL BOYS 7TH/8TH GRADE ASSISTANT BASEBALL COACH FOR THE 2022-2023 SCHOOL YEAR. SAID POSITION WILL BE PAID AT THE BOARD-AOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2022-2023 SCHOOL YEAR.

RESOLUTION ALSO EMPLOYS THE FOLLOWING SUBSTITUTE/PART-TIME POSITIONS FOR THE 2022-2023 SCHOOL YEAR PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK:

SUBSTITUTE TEACHER (\$90.00/DAY):

REAGAN CRABTREE, OLIVIA HIGGINS

SUBSTITUTE TEACHER/NON-BACHELORS (\$90.00/DAY):

ALEX BARE

SUBSTITUTE/PART-TIME/AS-NEEDED AIDE (\$12.50/HOUR):

CAITLIN ROBINSON

Ms. Murphy moved to adopt resolution 2022-248. Ms. Bryant seconded the motion. All members voted yes.

2022-249 RESOLUTION APPROVING AN UNPAID MEDICAL LEAVE OF ABSENCE FOR ASHLEY HUNTER, EFFECTIVE NOVEMBER 1, 2022, PER ARTICLE 10 OF THE CLASSIFIED UNION CONTRACT. SAID LEAVE IS TO BE FOR ONE YEAR. SAID LEAVE MAY BE EXTENDED BY THE BOARD UPON WRITTEN REQUEST OF MS. HUNTER, BEING WITHIN THE DISCRETION OF THE BOARD.

Ms. Gannon moved to adopt resolution 2022-249. Ms. Bryant seconded the motion. All members voted yes.

2022-250 RESOLUTION TO APPROVE A MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE DAWSON-BRYANT BOARD OF EDUCATION AND THE DAWSON-BRYANT LOCAL EDUCATION ASSOCIATION FOR THE PURPOSE OF ADDING THE POSITION OF HIGH SCHOOL WINTER COLOR GUARD DIRECTOR TO THE APPENDIX B LIST OF SUPPLEMENTAL POSITIONS IN THE NEGOTIATED CONTRACT. SAID POSITION WILL BE COMPENSATED AT 6% TIMES THE CURRENT BEGINNING TEACHER BASE SALARY. RESOLUTION ALSO APPROVES THE POSTING OF SAID NEWLY CREATED OPEN POSITION. AN EXECUTED COPY OF THE MOU SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Harrison moved to adopt resolution 2022-250. Ms. Drummond seconded the motion. All members voted yes.

2022-251 RESOLUTION EMPLOYING AARON STATLER AS A FULL-TIME HIGH SCHOOL TEACHER FOR THE REMAINDER OF THE 2022-2023 SCHOOL YEAR. THE PRO-RATED SALARY FOR SAID POSITION WILL BE \$24,519.56 IN ACCORDANCE WITH PLACEMENT ON STEP 0, COLUMN 1, OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A REGULAR CLASSROOM TEACHER WITH A BACHELOR'S DEGREE AND ZERO (0) YEARS OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH

ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT. THIS RESOLUTION IS RETROACTIVE TO NOVEMBER 10, 2022.

RESOLUTION ALSO APPROVES ALEXA HICKS AS A FULL-TIME ELEMENTARY TEACHER FOR THE REMAINDER OF THE 2022-2023 SCHOOL YEAR. THE PRO-RATED SALARY FOR SAID POSITION WILL BE \$25,806.66 IN ACCORDANCE WITH PLACEMENT ON STEP 0, COLUMN 2, OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A REGULAR CLASSROOM TEACHER WITH A BACHELOR'S DEGREE, AT LEAST 150 COLLEGIATE SEMESTER HOURS, AND ZERO (0) YEARS OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT. THIS RESOLUTION IS RETROACTIVE TO NOVEMBER 10, 2022.

RESOLUTION ALSO APPROVES MADISON ALLIE SKAGGS AS A FULL-TIME ELEMENTARY TEACHER FOR THE REMAINDER OF THE 2022-2023 SCHOOL YEAR. THE PRO-RATED SALARY FOR SAID POSITION WILL BE \$24,519.56 IN ACCORDANCE WITH PLACEMENT ON STEP 0, COLUMN 1, OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A REGULAR CLASSROOM TEACHER WITH A BACHELOR'S DEGREE AND ZERO (0) YEARS OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT. THIS RESOLUTION IS RETROACTIVE TO NOVEMBER 10, 2022.

Ms. Bryant moved to adopt resolution 2022-251. Ms. Gannon seconded the motion. All members voted yes.

2022-252 RESOLUTION TO ACCEPT THE VOLUNTARY RESIGNATION, WITH REGRET, OF MIKE WEBB FROM HIS FULL-TIME POSITION OF 12-MONTH CUSTODIAN EFFECTIVE DECEMBER 31, 2022. RESOLUTION ALSO APPROVES THE POSTING OF THE RESULTING OPEN/VACANT 12-MONTH CUSTODIAN POSITION.

Ms. Drummond moved to adopt resolution 2022-252. Ms. Murphy seconded the motion. All members voted yes.

2022-253 RESOLUTION TO APPROVE A MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE DAWSON-BRYANT BOARD OF EDUCATION AND THE DAWSON-BRYANT LOCAL EDUCATION ASSOCIATION FOR THE PURPOSE OF ACKNOWLEDGING AND COMPENSATING AARON STATLER FOR HIS EXTRA WORK AND DEDICATION TO THE BAND AND STUDENTS. AN EXECUTED COPY OF THE MOU SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Gannon moved to adopt resolution 2022-253. Ms. Bryant seconded the motion. All members voted yes.

Ms. Bryant moved to adjourn. Ms. Gannon seconded the motion. All members voted yes.

The time was 7:38 P.M.

The next meeting is scheduled for Tuesday, December 13, 2022, at 5:00 P.M., at the Dawson-Bryant High School.